

## **Sustainability Policy**

LOZDON GROUP LIMITED Environmental Planning is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to our Environmental Planning's professional activities and the management of the organisation. We aim to follow and promote good sustainability practice to reduce the environmental impacts of all our activities. Our policy is based upon following principals:

- Our Sustainability Policy is based upon the following principles:
- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimize the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

As we work towards our ISO14001 certification we are building on our already established programme working towards lowering our carbon footprint and ensuring environmental sustainability across our business.

We have invested in IT systems to increase mobility of reporting and collaboration platforms to reduce the number of trips taken by senior management, whilst at the same time improving the audit ability and recording / distribution of information.

We have reviewed our mobile fleet and procure vehicles which have the minimum carbon footprint, whilst meeting the cost constraints and requirements of the activity.

Internally we have made significant moves towards a paperless system, moving many manually maintained documents and processes into our revised IT environment to minimise our paper utilisation and reduce the amount of printing undertaken by the organisation. Internally we have a policy to ensure we minimise our power use through policies to ensure equipment is effectively turned off and lights are used when required.

We work actively with our customers to support programmes related to Environmental Sustainability, which range from the participation in sponsored events, to working to develop systems and approaches which reduce the overall carbon footprint of the service, whilst demonstrating a return on any investment made in a measurable period.

The Managing Director shall review this policy annually or following significant changes.

LOZDON GROUP LIMITED

This policy is reviewed on 31/07/2024.

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1